

OCCUPATIONS & STARTING WAGES REPORT
INDIANA WORKFORCE PLANNING REGION 2
Elkhart, St. Joseph, Marshall, Fulton, and Kosciusko Counties
October 1, 2005 - September 30, 2006

10/3/06

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Administrators</u>					
	Property Officers And Contract Administrators	1	\$12.50	\$12.50	\$12.50
	College And University Administrators	1	\$21.63	\$21.63	\$21.63
	Association Managers And Administrators	1	\$14.42	\$14.42	\$14.42
	All Other Managers And Administrators	1023	\$5.15	\$17.14	\$43.27
<u>Architects</u>					
	Landscape Architects	1	\$19.23	\$19.23	\$19.23
<u>Artists and Designers</u>					
	Graphic Designers	3	\$5.15	\$7.33	\$13.00
	Commercial And Industrial Designers	3	\$17.00	\$17.00	\$17.00
	Interior Designers	2	\$14.23	\$14.45	\$14.66
	Merchandise Displayers	12	\$7.95	\$9.30	\$12.00
<u>Assemblers</u>					
	Machine Builders & Other Precision Assemblers	4	\$10.00	\$12.50	\$15.00
	Electromechanical Equipment Assemblers	7	\$7.75	\$8.91	\$10.04
	Electromechanical Technicians	1	\$16.50	\$16.50	\$16.50
	Electrical & Electronic Equipment Assembly	13	\$7.00	\$8.47	\$11.87
	Musical Instrument Makers, Metal	11	\$14.00	\$14.60	\$15.49
	All Other Precision Assemblers	48	\$7.75	\$10.99	\$16.36
	Machine Assemblers	6	\$8.00	\$11.00	\$15.00
	Electronic Components Assemblers	18	\$7.00	\$10.59	\$14.00
	Electric Motor Assemblers	10	\$8.93	\$9.32	\$10.04
	Electrical Components Assemblers	15	\$7.00	\$8.04	\$11.00
	Coil Winders, Tapers, Finishers	3	\$7.00	\$7.87	\$8.73
	Assemblers (Factory Work)	1451	\$6.00	\$11.07	\$35.00
	All Other Hand Workers	30	\$7.00	\$8.20	\$10.00
<u>Casino Work</u>					
	Gaming Change Persons	5	\$8.13	\$11.23	\$12.00
	Gaming Supervisors	1	\$8.13	\$8.13	\$8.13
	Other Gaming Workers	6	\$8.13	\$10.71	\$12.00
<u>Clerical</u>					
	Cashiers, General	99	\$5.30	\$8.64	\$10.35
	Cash Accounting Clerks	4	\$10.35	\$10.35	\$10.35
	Tellers	13	\$8.50	\$9.81	\$12.00
	New Accounts Clerks	2	\$11.00	\$11.50	\$12.00
	Credit Checkers	1	\$23.08	\$23.08	\$23.08
	Loan & Credit Clerks	6	\$12.00	\$15.15	\$16.73
	Adjustment Clerks	6	\$9.00	\$13.38	\$18.27
	Statement Clerks	7	\$9.00	\$10.40	\$12.00
	Insurance Claims Clerks	1	\$13.00	\$13.00	\$13.00
	Insurance Policy Process Clerks	4	\$11.00	\$14.84	\$18.00

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	Bill & Account Collectors	10	\$8.50	\$10.75	\$15.00
	Court Clerks	6	\$9.90	\$11.99	\$15.00
	Municipal Clerks	17	\$9.90	\$10.68	\$13.12
	Travel Clerks	1	\$8.00	\$8.00	\$8.00
	Hotel Desk Clerks	3	\$5.15	\$5.43	\$8.50
	Library Assistants & Bookmobile Drivers	1	\$5.15	\$5.15	\$5.15
	Real Estate Clerks	3	\$9.90	\$12.92	\$14.42
	Executive Secretaries	14	\$8.00	\$11.46	\$15.00
	Legal Secretaries	10	\$8.00	\$11.58	\$14.85
	Administrative Assistants	91	\$2.72	\$11.00	\$16.83
	Medical Secretaries	3	\$8.00	\$10.00	\$12.00
	Secretaries - Other	66	\$7.00	\$10.90	\$16.83
	Receptionists/Information Clerks	45	\$7.00	\$9.42	\$12.02
	Typists, Incl. Word Processors	27	\$8.00	\$9.07	\$10.00
	Personnel Clerks	6	\$12.00	\$14.12	\$19.23
	Correspondence Clerks	3	\$10.00	\$10.00	\$10.00
	File Clerks	2	\$8.00	\$9.00	\$10.00
	Order Clerks	45	\$7.00	\$10.08	\$16.00
	Procurement Clerks	11	\$9.50	\$12.93	\$18.27
	Medical Record Clerks	5	\$9.00	\$10.18	\$12.00
	Interviewing Clerks, Except Personnel	3	\$8.50	\$10.33	\$12.60
	Customer Service Reps -Utilities	57	\$6.25	\$10.88	\$18.00
	Bookkeepers	18	\$5.15	\$11.12	\$15.00
	Accounting Clerks	37	\$5.15	\$11.47	\$28.85
	Payroll & Timekeeping Clerks	3	\$9.00	\$10.51	\$12.00
	Billing, Cost, & Rate Clerks	11	\$9.00	\$12.15	\$18.00
	General Office Clerks	79	\$5.15	\$10.17	\$16.83
	Computer Operators, Except Peripheral	1	\$13.00	\$13.00	\$13.00
	Data Entry Keyers, Except Composing	38	\$7.00	\$10.40	\$15.38
	Data Keyers : Composing Machine	2	\$8.00	\$8.00	\$8.00
	Switchboard Operators	5	\$5.15	\$6.50	\$11.00
	Directory Assistance Operators	1	\$15.87	\$15.87	\$15.87
	Other Communication Equip Operators	4	\$12.33	\$12.33	\$12.33
	Mail Clerks, Except Mail Machine Operators	3	\$10.00	\$10.00	\$10.00
	Postal Service Clerks	3	\$7.00	\$7.00	\$7.00
	Messengers	1	\$10.35	\$10.35	\$10.35
	Dispatchers : Police	4	\$12.33	\$12.33	\$12.33
	Dispatchers:Service & Delivery	2	\$11.00	\$11.00	\$11.00
	Production Plan/Expediting Clerks	13	\$9.00	\$14.07	\$19.23
	Meter Readers - Utilities	2	\$9.00	\$9.00	\$9.00
	Stock Clerks : Stockroom/Warehouse	187	\$6.25	\$11.18	\$40.00
	Order Fillers - Wholesale/Retail Sales	21	\$6.30	\$9.64	\$13.00
	Shipping & Receiving Clerks	105	\$6.25	\$11.43	\$40.00
	Engineering Clerks	1	\$13.00	\$13.00	\$13.00
	Transportation Maintenance Clerks	1	\$10.00	\$10.00	\$10.00
	Other Material Recording,Scheduling,Distribute Worl	33	\$7.70	\$14.97	\$40.00
<u>Computer Science Work</u>					
	Computer And Information Systems Managers	11	\$10.00	\$22.53	\$36.06
	Computer Security Specialists	1	\$33.17	\$33.17	\$33.17
	Computer Engineers	9	\$14.42	\$30.04	\$50.00
	Computer Systems Analysts	12	\$10.00	\$26.45	\$33.65
	Database Administrators	7	\$10.00	\$17.08	\$32.45
	Geographic Information System Specialist	1	\$5.15	\$5.15	\$5.15
	Network Administrators	4	\$10.00	\$20.68	\$29.45
	Computer Support Specialists	3	\$10.00	\$15.00	\$22.00

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	Computer Programmers	12	\$5.15	\$17.89	\$36.06
	Programmers : Numerical Tool & Process	13	\$10.00	\$15.81	\$20.00
	Data Communications Analysts	3	\$28.85	\$31.25	\$36.06
	Computer Operators, Except Peripheral	1	\$13.00	\$13.00	\$13.00
<u>Construction</u>	Work				
	Cost Estimators	3	\$16.35	\$17.79	\$19.23
	Laborers, Landscaping & Groundskeeping	42	\$7.50	\$9.82	\$14.00
	Construction Carpenters	24	\$5.15	\$12.73	\$23.00
	Rough Carpenters	8	\$9.00	\$13.20	\$20.00
	Carpenter Assemblers And Repairers	22	\$9.00	\$10.82	\$15.00
	Boat And Ship Builders	2	\$10.00	\$10.50	\$11.00
	Drywall Installers	3	\$10.00	\$12.50	\$15.00
	Electricians	54	\$8.00	\$16.53	\$27.14
	Electrical Utility Troubleshooters	1	\$18.86	\$18.86	\$18.86
	Brick Masons	3	\$20.00	\$22.00	\$23.00
	Stone Masons	2	\$30.00	\$30.00	\$30.00
	Concrete & Terrazzo Finishers	10	\$12.00	\$14.71	\$18.00
	Reinforcing Metal Workers	20	\$12.93	\$12.93	\$12.93
	Painters, Construction And Maintenance	28	\$8.00	\$13.42	\$23.00
	Pipe Fitters	6	\$23.00	\$24.46	\$25.00
	Plumbers	16	\$8.00	\$15.25	\$23.00
	Pipelaying Fitters	1	\$23.00	\$23.00	\$23.00
	Pipelayers	1	\$23.00	\$23.00	\$23.00
	Carpet Installers	2	\$15.00	\$15.00	\$15.00
	Paving/Surfacing Equip Operators	6	\$10.00	\$10.00	\$10.00
	Highway Maintenance Workers	12	\$10.00	\$14.00	\$16.95
	Rail-Track Laying & Maint Equipment Oper	1	\$14.00	\$14.00	\$14.00
	Rail-Track Maintenance Workers	5	\$11.00	\$11.60	\$14.00
	Rail Laying & Maintenance Equip Operator	1	\$14.00	\$14.00	\$14.00
	Insulation Workers	4	\$9.00	\$13.98	\$23.93
	Roofers	1	\$15.00	\$15.00	\$15.00
	Glaziers	1	\$12.00	\$12.00	\$12.00
	Structural Metal Workers	25	\$12.93	\$16.98	\$21.00
	Construction Installation Workers	17	\$8.00	\$10.44	\$12.00
	Construction Workers Except Trade	19	\$8.00	\$10.73	\$14.00
	Sign Erectors	2	\$11.00	\$12.00	\$13.00
	Ornamental Iron Workers	20	\$12.93	\$12.93	\$12.93
	All Other Construction Trades Workers	36	\$5.15	\$9.36	\$16.35
	Blasters & Explosives Workers	31	\$5.15	\$2.72	\$2.72
	Welders And Cutters	114	\$5.15	\$12.11	\$25.00
	Welder-Fitters	99	\$5.15	\$12.45	\$25.00
	Solderers	43	\$7.96	\$10.90	\$14.00
	Helpers : Brick & Stone Masons	1	\$20.00	\$20.00	\$20.00
	Helpers : Carpenters	7	\$8.00	\$11.42	\$20.00
	Helpers : Electricians	34	\$8.93	\$17.19	\$27.14
	Helpers : Painters & Plasterers	6	\$10.00	\$13.40	\$16.00
	Helpers : Plumbers & Related Workers	8	\$12.15	\$15.04	\$20.00
	Helpers : Roofers	2	\$14.00	\$14.50	\$15.00
	Helpers : Other Construction Trades	45	\$5.15	\$10.91	\$20.00
<u>Directors</u>					
	Fundraising Directors	1	\$28.85	\$28.85	\$28.85
	Educational Program Directors	4	\$9.52	\$17.63	\$23.30
	Nursing Directors	2	\$23.43	\$23.43	\$23.43
	Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
<u>Drafters</u>					

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	Architectural Drafters	3	\$17.00	\$17.00	\$17.00
	Electronic Drafters	1	\$15.00	\$15.00	\$15.00
	Civil Drafters	4	\$17.00	\$18.10	\$21.41
	Mechanical Drafters	10	\$10.00	\$16.06	\$21.56
	Utilities Estimators & Drafters	3	\$17.00	\$17.00	\$17.00
<u>Education Work</u>					
	Graduate Teaching Assistants	2	\$14.52	\$14.52	\$14.52
	Physics Teachers	2	\$23.26	\$23.26	\$23.26
	Health Specialties Teachers	1	\$16.13	\$16.13	\$16.13
	Foreign Language Teachers	1	\$9.52	\$9.52	\$9.52
	English & Foreign Language Teachers, Postsecondary	1	\$9.52	\$9.52	\$9.52
	Physical Education Teachers	2	\$17.08	\$17.08	\$17.08
	Education Teachers	2	\$15.34	\$15.36	\$15.38
	Other Postsecondary Teachers	4	\$14.42	\$18.84	\$23.26
	Teachers - Presch & Kindergarten	2	\$11.00	\$11.00	\$11.00
	Teachers - Preschool	8	\$6.50	\$9.06	\$11.00
	Teachers - Secondary : Foreign Language	1	\$9.52	\$9.52	\$9.52
	Teachers, Secondary	2	\$14.42	\$14.42	\$14.42
	Special Education Vocational Training	1	\$14.42	\$14.42	\$14.42
	Special Education Evaluators	3	\$14.42	\$14.42	\$14.42
	Teachers - Secondary : Phys Ed/Health	1	\$9.50	\$9.50	\$9.50
	Teachers & Instructors - Voc Ed	9	\$14.42	\$21.71	\$29.00
	Instructors - Non Voc Ed	1	\$5.15	\$5.15	\$5.15
	Other Secondary School Teachers	2	\$14.42	\$14.42	\$14.42
	Sports Instructors & Coaches	2	\$8.47	\$8.98	\$9.50
	Other Teachers & Instructors	1	\$15.38	\$15.38	\$15.38
	Librarians	1	\$33.65	\$33.65	\$33.65
	Vocational & Educ Counselors	14	\$10.25	\$14.59	\$22.36
	Public Health Educators	1	\$16.13	\$16.13	\$16.13
	Vocational Rehabilitation Coordinators	4	\$12.02	\$13.22	\$14.42
	Instructional Coordinators	1	\$5.15	\$5.15	\$5.15
	Teacher Aides, Paraprofessional	5	\$7.63	\$7.63	\$7.63
<u>Emergency Response Work</u>					
	Dispatchers : Police	4	\$12.33	\$12.33	\$12.33
	Dispatchers:Service & Delivery	2	\$11.00	\$11.00	\$11.00
	Municipal Fire Fighters	1	\$16.11	\$16.11	\$16.11
	Police Investigators - Patrollers	3	\$14.20	\$15.29	\$15.93
	Sheriffs & Deputy Sheriffs	1	\$15.93	\$15.93	\$15.93
	Ambulance Drivers & Attendants	2	\$10.63	\$11.56	\$12.50
<u>Engineering Technicians</u>					
	Civil Engineering Technicians	4	\$21.41	\$23.44	\$25.47
	Electronic Engineering Technicians	2	\$14.42	\$15.38	\$16.35
	Calibration And Instrumentation Technicians	1	\$15.00	\$15.00	\$15.00
	Electrical Engineering Technicians	8	\$10.50	\$15.72	\$17.00
	Industrial Engineering Technicians	5	\$11.60	\$23.45	\$30.77
	Mechanical Engineering Technicians	5	\$21.97	\$26.21	\$30.77
	Design Technicians And Technologists	4	\$12.02	\$15.75	\$17.00
	Metallurgical Technicians	1	\$13.36	\$13.36	\$13.36
	Chemical Engineering Technicians	1	\$10.00	\$10.00	\$10.00
	Laser Technicians	1	\$12.65	\$12.65	\$12.65
	All Other Engineering And Related Technicians And T	4	\$11.60	\$25.74	\$33.65
<u>Engineers</u>					
	Procurement Engineers	2	\$18.00	\$18.00	\$18.00
	Ceramic Engineers	2	\$43.75	\$43.75	\$43.75
	Metallurgists	1	\$28.09	\$28.09	\$28.09

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Materials Engineers	1	\$28.09	\$28.09	\$28.09
	Chemical Engineers	2	\$43.75	\$43.75	\$43.75
	Civil & Traffic Engineers	9	\$5.15	\$20.14	\$25.47
	Agricultural Engineers	1	\$13.22	\$13.22	\$13.22
	Electrical Engineers	8	\$20.67	\$30.35	\$43.75
	Electronics Engineers, Except Computer	2	\$20.67	\$21.15	\$21.63
	Computer Engineers	9	\$14.42	\$30.04	\$50.00
	Industrial Engineers, Except Safety	25	\$13.00	\$24.97	\$43.75
	Industrial Safety And Health Engineers	3	\$14.42	\$21.63	\$26.44
	Mechanical Engineers	21	\$5.15	\$26.05	\$43.75
	Production Engineers	12	\$18.00	\$27.13	\$36.01
	Other Engineers	6	\$5.15	\$26.20	\$43.75
	Sales Engineers	6	\$16.35	\$22.02	\$26.44
<u>Executives</u>					
	Treasurers, Controllers, And Chief Financial Officers	4	\$17.79	\$20.55	\$24.04
	Government Service Executives	1	\$28.85	\$28.85	\$28.85
<u>Factory Work, Major Employers</u>					
	Order Fillers - Wholesale/Retail Sales	21	\$6.30	\$9.64	\$13.00
	1st Line Supv : Production	38	\$8.50	\$18.91	\$38.17
	Production Inspectors, Testers, Graders	61	\$0.00	\$10.45	\$17.33
	Other Inspectors & Testers	31	\$6.30	\$11.35	\$24.04
	Production Machinery Maint Mechanics	63	\$9.00	\$17.01	\$28.85
	Production Machinery Repairers	46	\$9.00	\$16.01	\$28.85
	All Other Machinery Maintenance Mechanics	76	\$8.00	\$16.79	\$25.00
	Machinery Maintenance Servicers	68	\$8.00	\$15.76	\$23.00
	Bakers, Manufacturing	15	\$15.00	\$15.00	\$15.00
	Food Batchmakers	47	\$5.15	\$9.66	\$15.00
	All Other Precision Food & Tobacco Workers	3	\$7.00	\$7.00	\$7.00
	Precision Foundry Mold And Core Makers	8	\$13.00	\$13.00	\$13.02
	Cutters And Layout Workers	3	\$9.00	\$9.00	\$9.00
	Model And Mold Makers	1	\$25.00	\$25.00	\$25.00
	Precision Painters	3	\$9.00	\$11.33	\$16.00
	Silk Screen Process Decorators	4	\$8.00	\$10.00	\$12.00
	Sawing Machine Tool Setters And Set-Up	30	\$9.00	\$12.15	\$16.00
	Lathe And Turning Machine Tool Setters	39	\$9.00	\$12.96	\$18.00
	Milling & Planing Machine Setters & Set-Up	13	\$9.00	\$16.67	\$18.00
	Grinding, Honing, Lapping & Deburring Set-Up	20	\$10.00	\$12.38	\$14.00
	Buffing And Polishing Set-Up Operators	13	\$14.00	\$15.13	\$18.53
	Machine Tool Cutting Operators	8	\$8.75	\$11.29	\$20.00
	Punching Machine Setters & Set-Up Operators	43	\$8.00	\$11.43	\$18.27
	Press & Press Brake Machine Setters	63	\$7.00	\$12.00	\$18.27
	Shear & Slitter Machine Setters And Set-Up	28	\$7.00	\$11.44	\$16.00
	Extruding & Drawing Mach Setters & Set-Up	5	\$9.00	\$10.40	\$12.00
	Rolling Machine Setters & Set-Up Operators	58	\$9.00	\$12.19	\$18.00
	Machine Forming Operators	116	\$8.50	\$11.56	\$28.85
	Numerical Control Machine Tool Operators	145	\$9.77	\$15.03	\$29.00
	Combination Machine Tool Setters & Set-Up	15	\$10.00	\$14.26	\$19.58
	Combination Machine Tool Operators	4	\$11.80	\$12.87	\$15.00
	Welding Machine Setters & Set-Up Operators	7	\$12.00	\$16.54	\$21.00
	Welding Machine Operators	28	\$9.00	\$12.17	\$21.00
	Soldering & Brazing Machine Setters	1	\$7.96	\$7.96	\$7.96
	Soldering & Brazing Machine Operators	2	\$7.96	\$9.23	\$10.50
	Metal Fabricators, Structural Metal Prod	43	\$9.50	\$14.78	\$21.15
	Plastic Molding & Casting Machine Setters	27	\$5.15	\$12.40	\$21.25
	Plastic Molding & Casting Machine Operators	116	\$5.15	\$10.50	\$28.85

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	Metal Mold/Cast Mach Operators	1	\$18.00	\$18.00	\$18.00
	Foundry Mold Assembly & Shakeout Workers	22	\$5.15	\$10.69	\$13.00
	Electrolytic Plating & Coating Mach Setters	1	\$14.00	\$14.00	\$14.00
	Electrolytic Plating & Coating Machine Operators	3	\$9.00	\$11.50	\$14.00
	Heating Equipment Setters & Set-Up Oper	5	\$11.23	\$12.73	\$13.71
	Heat Treat, Anneal, & Tempering Mach Oper	3	\$12.44	\$13.49	\$15.58
	Furnace Operators	3	\$11.23	\$12.04	\$12.44
	All Other Metal & Plastic Setters & Set-Up	5	\$12.00	\$15.34	\$21.25
	All Other Metal & Plastic Mach Operators	49	\$8.00	\$13.09	\$18.00
	Woodworking Machine Setters & Set-Up	41	\$8.00	\$11.54	\$18.00
	Woodworking Machine Operators	48	\$8.00	\$11.32	\$24.04
	Offset Lithographic Press Setters & Set-Up	2	\$16.55	\$16.55	\$16.55
	All Other Printing Press Setters & Set-Up	21	\$8.00	\$12.78	\$16.55
	Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
	All Other Printing-Related Setters & Set-Up	19	\$8.00	\$9.00	\$10.00
	Printing Press Machine Operators	9	\$8.00	\$13.13	\$16.55
	Bindery Machine Operators	11	\$16.54	\$16.54	\$16.54
	All Other Printing & Binding Mach Workers	11	\$16.54	\$16.54	\$16.54
	Extruding And Forming Machine Operators	68	\$8.00	\$12.78	\$18.00
	Sewing Machine Operators : Garment	1	\$10.00	\$10.00	\$10.00
	Sewing Machine Operators, Non-Garment	8	\$8.00	\$10.21	\$16.00
	Shoe Sewing Machine Operators	2	\$7.50	\$7.50	\$7.50
	Laundry/Dry-Clean Mach Operators	3	\$8.90	\$9.11	\$9.52
	Paper Goods Machine Setters & Set-Up	7	\$11.34	\$12.68	\$13.02
	Furnace, Kiln, Oven, Drier, Kettle Operators	2	\$8.00	\$8.00	\$8.00
	Fiber Product Machine Cutters	1	\$10.00	\$10.00	\$10.00
	Stone Sawyers	4	\$8.00	\$8.67	\$9.00
	Cutting And Slicing Machine Operators	7	\$7.00	\$7.40	\$8.00
	Painters, Transportation Equipment	9	\$8.50	\$12.24	\$18.20
	Coating, Painting, Spraying Machine Setters	3	\$9.00	\$10.50	\$12.00
	Coat, Paint, Spray Mach Operators	10	\$8.75	\$22.84	\$25.00
	Crushing, Grinding, Mixing Mach Operators	30	\$8.75	\$12.93	\$21.29
	Extruding/Forming Machine Setters & Set-Up	5	\$9.00	\$11.16	\$15.65
	Extrude/Forming Machine Operators	27	\$9.00	\$11.17	\$16.55
	Packaging/Filling Mach Operators	21	\$7.00	\$11.56	\$15.60
	All Other Machine Setters & Set-Up Oper	64	\$7.70	\$12.68	\$21.29
	All Other Machine Operators	216	\$5.15	\$11.08	\$18.00
	Machine Builders & Other Precision Assemblers	4	\$10.00	\$12.50	\$15.00
	Electromechanical Equipment Assemblers	7	\$7.75	\$8.91	\$10.04
	Electromechanical Technicians	1	\$16.50	\$16.50	\$16.50
	Electrical & Electronic Equipment Assembly	13	\$7.00	\$8.47	\$11.87
	Musical Instrument Makers, Metal	11	\$14.00	\$14.60	\$15.49
	All Other Precision Assemblers	48	\$7.75	\$10.99	\$16.36
	Machine Assemblers	6	\$8.00	\$11.00	\$15.00
	Electronic Components Assemblers	18	\$7.00	\$10.59	\$14.00
	Electric Motor Assemblers	10	\$8.93	\$9.32	\$10.04
	Electrical Components Assemblers	15	\$7.00	\$8.04	\$11.00
	Coil Winders, Tapers, Finishers	3	\$7.00	\$7.87	\$8.73
	Welders, Production	171	\$5.15	\$11.97	\$24.00
	Welders And Cutters	114	\$5.15	\$12.11	\$25.00
	Welder-Fitters	99	\$5.15	\$12.45	\$25.00
	Solderers	43	\$7.96	\$10.90	\$14.00
	Sewers, Hand	1	\$8.00	\$8.00	\$8.00
	Cutters And Trimmers, Hand	2	\$10.00	\$12.21	\$14.42
	Meat, Poultry & Fish: Cutters And Trimmers	5	\$8.70	\$9.53	\$9.95

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Metal Pourers And Casters, Basic Shapes	7	\$13.00	\$13.00	\$13.00
	Mold Makers, Hand	1	\$25.00	\$25.00	\$25.00
	Hand Painting, Coating & Decorating Workers	7	\$9.50	\$11.38	\$16.00
	Pantograph Engravers	1	\$13.00	\$13.00	\$13.00
	Grinding & Polishing Workers, Hand	33	\$8.00	\$11.98	\$18.53
	Assemblers (Factory Work)	1451	\$6.00	\$11.07	\$35.00
	All Other Hand Workers	30	\$7.00	\$8.20	\$10.00
	Forklift/Industrial Truck Operators	128	\$7.40	\$11.50	\$28.85
	Other Hand Material Movers	99	\$6.30	\$10.24	\$18.71
	Hand Packers & Packagers	55	\$7.00	\$10.27	\$28.85
	Production Laborers	364	\$5.15	\$9.80	\$20.00
<u>Farm/Agricultural Work</u>					
	Agricultural Inspectors	4	\$7.00	\$10.94	\$16.53
	Agricultural Engineers	1	\$13.22	\$13.22	\$13.22
	Sales Representatives, Agricultural	1	\$38.46	\$38.46	\$38.46
	Agricultural Crop Supervisors	1	\$21.63	\$21.63	\$21.63
	Livestock Supervisors	1	\$8.00	\$8.00	\$8.00
	Animal Caretakers, Except Farm	10	\$6.50	\$6.78	\$7.50
	Farm Equipment Operators	1	\$9.00	\$9.00	\$9.00
	Field Crop Workers	1	\$9.00	\$9.00	\$9.00
	Gardeners And Groundskeepers	5	\$8.00	\$8.65	\$9.00
	Deckhands : Fishing Vessel	1	\$10.10	\$10.10	\$10.10
	Lawn Maintenance Workers	16	\$8.00	\$11.67	\$15.00
	Laborers, Landscaping & Groundskeeping	42	\$7.50	\$9.82	\$14.00
	Farmworkers, Farm And Ranch Animals	11	\$5.15	\$6.20	\$7.50
	Agricultural Crop Farm Managers	1	\$21.63	\$21.63	\$21.63
	Livestock Production Managers	2	\$5.15	\$10.60	\$20.19
<u>Finance Work</u>					
	Treasurers, Controllers, And Chief Financial Officers	4	\$17.79	\$20.55	\$24.04
	Financial Managers, Branch Or Department	6	\$15.75	\$21.22	\$24.04
	Credit Analysts	2	\$24.04	\$24.04	\$24.04
	Loan Officers & Loan Counselors	7	\$10.36	\$16.72	\$23.08
	Tax Preparers	3	\$13.12	\$17.51	\$19.71
	Accountants	11	\$17.79	\$23.03	\$43.27
	Auditors	3	\$5.15	\$7.33	\$11.00
	Financial Counselors	1	\$21.63	\$21.63	\$21.63
	Other Financial Specialists	1	\$10.00	\$10.00	\$10.00
	Financial & Statistical Analysts	2	\$17.79	\$19.47	\$21.15
	Tellers	13	\$8.50	\$9.81	\$12.00
	New Accounts Clerks	2	\$11.00	\$11.50	\$12.00
	Credit Authorizers	1	\$23.08	\$23.08	\$23.08
	Credit Checkers	1	\$23.08	\$23.08	\$23.08
	Loan & Credit Clerks	6	\$12.00	\$15.15	\$16.73
	Adjustment Clerks	6	\$9.00	\$13.38	\$18.27
	Statement Clerks	7	\$9.00	\$10.40	\$12.00
	Bill & Account Collectors	10	\$8.50	\$10.75	\$15.00
<u>Food & Beverage Work</u>					
	Chefs And Head Cooks	1	\$12.02	\$12.02	\$12.02
	Hosts & Hostesses- Rest/Lounge	5	\$5.15	\$10.63	\$12.00
	Waiters & Waitresses	3	\$5.15	\$5.72	\$6.00
	Dining Rm & Cafeteria Attendants	2	\$10.31	\$10.31	\$10.31
	Counter Attendants - Food Service	4	\$5.15	\$9.02	\$10.31
	Bakers : Bread & Pastry	15	\$15.00	\$15.00	\$15.00
	Cooks : Restaurant	8	\$8.00	\$9.80	\$11.00
	Cooks : Institution/Cafeteria	5	\$7.00	\$9.00	\$11.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Cooks : Specialty Fast Food	10	\$7.50	\$8.50	\$12.02
	Cooks : Short Order	10	\$7.00	\$9.14	\$11.00
	Food Preparation Workers	16	\$7.50	\$8.63	\$10.00
	Kitchen Helpers	3	\$6.00	\$7.17	\$8.00
	Food Prep And Service Workers	20	\$7.50	\$9.29	\$12.30
	Vending Machine Attendants	3	\$9.50	\$11.67	\$12.75
	Food Order Expeditors	16	\$5.15	\$7.99	\$10.00
	Bakers, Manufacturing	15	\$15.00	\$15.00	\$15.00
	Food Batchmakers	47	\$5.15	\$9.66	\$15.00
	All Other Precision Food & Tobacco Workers	3	\$7.00	\$7.00	\$7.00
<u>Government Work</u>					
	Public Administrators & Legislators	1	\$21.21	\$21.21	\$21.21
	Government Service Executives	1	\$28.85	\$28.85	\$28.85
	Claims Takers: Unemployment Benefits	1	\$19.23	\$19.23	\$19.23
	Special Agents - Insurance	26	\$14.50	\$14.50	\$14.50
	Employment Interviewers	10	\$10.00	\$13.28	\$18.00
	Job And Occupational Analysts	1	\$17.98	\$17.98	\$17.98
	Employer Relations And Placement Specialists	6	\$10.00	\$10.84	\$12.02
	Employee Training Specialists	4	\$13.65	\$22.00	\$35.00
	Personnel Recruiters	6	\$11.50	\$14.30	\$18.00
	Cost Estimators	3	\$16.35	\$17.79	\$19.23
	Management Analysts	1	\$42.07	\$42.07	\$42.07
	Construction & Building Inspectors	2	\$9.00	\$10.75	\$12.50
	Health Officers And Inspectors	2	\$16.86	\$17.13	\$17.40
	Environmental Compliance Inspectors	4	\$16.86	\$19.76	\$23.56
	Industrial And Occupational Safety Inspectors	1	\$14.42	\$14.42	\$14.42
	Government Property Inspectors	2	\$12.50	\$16.25	\$20.00
	Agricultural Inspectors	4	\$7.00	\$10.94	\$16.53
	Tax Exams, Collectors, Revenue Agents	1	\$13.12	\$13.12	\$13.12
	Assessors & Appraisers	6	\$13.12	\$13.20	\$13.22
	Computer Security Specialists	1	\$33.17	\$33.17	\$33.17
	Meeting And Convention Planners	1	\$15.00	\$15.00	\$15.00
	All Other Management Support Workers	1012	\$10.00	\$16.04	\$35.00
	City Planning Aides	1	\$13.22	\$13.22	\$13.22
	Welfare Eligibility Interviewers	1	\$9.52	\$9.52	\$9.52
	Court Clerks	6	\$9.90	\$11.99	\$15.00
	Municipal Clerks	17	\$9.90	\$10.68	\$13.12
	Mail Clerks, Except Mail Machine Operators	3	\$10.00	\$10.00	\$10.00
	Postal Service Clerks	3	\$7.00	\$7.00	\$7.00
	Messengers	1	\$10.35	\$10.35	\$10.35
<u>Health Care Work</u>					
	Public Health Educators	1	\$16.13	\$16.13	\$16.13
	Vocational Rehabilitation Coordinators	4	\$12.02	\$13.22	\$14.42
	Doctors Of Medicine (MD)	2	\$57.69	\$69.71	\$81.73
	Psychiatrists	1	\$81.73	\$81.73	\$81.73
	Other Health Practitioners	1	\$10.50	\$10.50	\$10.50
	Occupational Therapists	1	\$16.26	\$16.26	\$16.26
	Registered Nurses (RN)	17	\$15.00	\$18.57	\$25.00
	Licensed Practical Nurses (LPN)	16	\$9.35	\$16.17	\$23.00
	Emergency Medical Technicians (EMT)	1	\$12.60	\$12.60	\$12.60
	Pharmacists	16	\$48.30	\$49.08	\$53.00
	Dietitians & Nutritionists	6	\$16.13	\$17.04	\$18.38
	Medical Records Technicians	1	\$12.00	\$12.00	\$12.00
	Psychiatric Technicians	2	\$8.00	\$8.00	\$8.00
	Personal Attendants, Private Household	9	\$8.00	\$8.38	\$9.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Dental Assistants	2	\$11.54	\$13.02	\$14.50
	Medical Assistants	41	\$2.72	\$10.03	\$14.00
	Nurse Aides, Orderlies, Attendants	47	\$6.00	\$9.68	\$16.00
	Home Health Aides	22	\$5.15	\$8.24	\$10.50
	Psychiatric Aides	2	\$8.00	\$8.00	\$8.00
	Ambulance Drivers & Attendants	2	\$10.63	\$11.56	\$12.50
<u>Heavy Equipment Operators</u>					
	Tank Car & Tank Truck Loaders	1	\$18.32	\$18.32	\$18.32
	Grader, Bulldozer, Scraper Operators	3	\$5.15	\$7.02	\$18.75
	Crane & Tower Operators	46	\$6.25	\$12.90	\$18.00
	Forklift/Industrial Truck Operators	128	\$7.40	\$11.50	\$28.85
	Conveyor Operators	1	\$14.00	\$14.00	\$14.00
	Pump Operators	1	\$15.94	\$15.94	\$15.94
	Operating Engineers	8	\$13.00	\$25.31	\$43.75
	All Other Material Moving Equip Operators	34	\$9.50	\$15.24	\$40.00
	Other Trans/Matl Moving Equip Operators	32	\$2.72	\$5.82	\$12.00
<u>Human Resource Work</u>					
	Employment Interviewers	10	\$10.00	\$13.28	\$18.00
	Job And Occupational Analysts	1	\$17.98	\$17.98	\$17.98
	Employer Relations And Placement Specialists	6	\$10.00	\$10.84	\$12.02
	Employee Training Specialists	4	\$13.65	\$22.00	\$35.00
	Personnel Recruiters	6	\$11.50	\$14.30	\$18.00
	Human Resource Generalist	22	\$10.00	\$15.31	\$33.65
	Management Analysts	1	\$42.07	\$42.07	\$42.07
	Insurance Claims Clerks	1	\$13.00	\$13.00	\$13.00
<u>Inspectors/Examiners</u>					
	Construction & Building Inspectors	2	\$9.00	\$10.75	\$12.50
	Health Officers And Inspectors	2	\$16.86	\$17.13	\$17.40
	Environmental Compliance Inspectors	4	\$16.86	\$19.76	\$23.56
	Industrial And Occupational Safety Inspectors	1	\$14.42	\$14.42	\$14.42
	Government Property Inspectors	2	\$12.50	\$16.25	\$20.00
	Agricultural Inspectors	4	\$7.00	\$10.94	\$16.53
	Materials Inspectors	18	\$6.00	\$10.36	\$15.00
	Mechanical Inspectors	2	\$11.00	\$17.52	\$24.04
	Precision Devices Inspectors And Testers	3	\$10.00	\$15.80	\$24.04
	Electrical & Electronic Inspectors & Testers	2	\$8.00	\$16.02	\$24.04
	Production Inspectors, Testers, Graders	61	\$5.15	\$10.45	\$17.33
	Automobile And Truck Inspectors	6	\$9.00	\$9.75	\$12.00
	Other Inspectors & Testers	31	\$6.30	\$11.35	\$24.04
<u>Insurance Work</u>					
	Special Agents - Insurance	26	\$14.50	\$14.50	\$14.50
	Claims Examiners - Insurance	1	\$19.23	\$19.23	\$19.23
	Sales Agents - Insurance	38	\$14.50	\$25.35	\$48.08
	Insurance Adjusters, Examiners, Investigators	2	\$20.00	\$20.00	\$20.00
	Insurance Claims Clerks	1	\$13.00	\$13.00	\$13.00
	Insurance Policy Process Clerks	4	\$11.00	\$14.84	\$18.00
<u>Laborers</u>					
	Sewers, Hand	1	\$8.00	\$8.00	\$8.00
	Cutters And Trimmers, Hand	2	\$10.00	\$12.21	\$14.42
	Meat, Poultry & Fish: Cutters And Trimmers	5	\$8.70	\$9.53	\$9.95
	Metal Pourers And Casters, Basic Shapes	7	\$13.00	\$13.00	\$13.00
	Mold Makers, Hand	1	\$25.00	\$25.00	\$25.00
	Machine Feeders & Offbearers	127	\$6.50	\$10.45	\$18.00
	Refuse/Trash/Garbage Collectors	6	\$8.00	\$11.74	\$13.00
	Other Hand Material Movers	99	\$6.30	\$10.24	\$18.71

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Hand Packers & Packagers	55	\$7.00	\$10.27	\$28.85
	Vehicle Washers & Equip Cleaners	23	\$7.00	\$8.50	\$12.50
	Production Laborers	364	\$5.15	\$9.80	\$20.00
<u>Legal/Law Work</u>					
	Law Clerks	7	\$9.90	\$12.85	\$14.85
	Paralegal Personnel	10	\$10.00	\$13.25	\$14.85
	Other Legal Assistants & Technicians	2	\$11.76	\$13.31	\$14.85
	Police Detectives	1	\$15.93	\$15.93	\$15.93
	Police Investigators - Patrollers	3	\$14.20	\$15.29	\$15.93
	Correction Officers & Jailers	3	\$12.98	\$13.12	\$13.37
	Sheriffs & Deputy Sheriffs	1	\$15.93	\$15.93	\$15.93
<u>Library/Museum Work</u>					
	Librarians	1	\$33.65	\$33.65	\$33.65
	Library Assistants & Bookmobile Drivers	1	\$5.15	\$5.15	\$5.15
<u>Machine Set-up/Operators</u>					
	Sawing Machine Tool Setters And Set-Up	30	\$9.00	\$12.15	\$16.00
	Lathe And Turning Machine Tool Setters	39	\$9.00	\$12.96	\$18.00
	Milling & Planing Machine Setters & Set-Up	13	\$9.00	\$16.67	\$18.00
	Grinding, Honing, Lapping & Deburring Set-Up	20	\$10.00	\$12.38	\$14.00
	Buffing And Polishing Set-Up Operators	13	\$14.00	\$15.13	\$18.53
	Machine Tool Cutting Operators	8	\$8.75	\$11.29	\$20.00
	Punching Machine Setters & Set-Up Operators	43	\$8.00	\$11.43	\$18.27
	Press & Press Brake Machine Setters	63	\$7.00	\$12.00	\$18.27
	Shear & Slitter Machine Setters And Set-Up	28	\$7.00	\$11.44	\$16.00
	Extruding & Drawing Mach Setters & Set-Up	5	\$9.00	\$10.40	\$12.00
	Rolling Machine Setters & Set-Up Operators	58	\$9.00	\$12.19	\$18.00
	Machine Forming Operators	116	\$8.50	\$11.56	\$28.85
	Numerical Control Machine Tool Operators	145	\$9.77	\$15.03	\$29.00
	Combination Machine Tool Setters & Set-Up	15	\$10.00	\$14.26	\$19.58
	Combination Machine Tool Operators	4	\$11.80	\$12.87	\$15.00
	Welding Machine Setters & Set-Up Operators	7	\$12.00	\$16.54	\$21.00
	Welding Machine Operators	28	\$9.00	\$12.17	\$21.00
	Soldering & Brazing Machine Setters	1	\$7.96	\$7.96	\$7.96
	Soldering & Brazing Machine Operators	2	\$7.96	\$9.23	\$10.50
	Metal Fabricators, Structural Metal Prod	43	\$9.50	\$14.78	\$21.15
	Plastic Molding & Casting Machine Setters	27	\$5.15	\$12.40	\$21.25
	Plastic Molding & Casting Machine Operators	116	\$5.15	\$10.50	\$28.85
	Metal Mold/Cast Mach Operators	1	\$18.00	\$18.00	\$18.00
	Foundry Mold Assembly & Shakeout Workers	22	\$5.15	\$10.69	\$13.00
	Electrolytic Plating & Coating Mach Setters	1	\$14.00	\$14.00	\$14.00
	Electrolytic Plating & Coating Machine Operators	3	\$9.00	\$11.50	\$14.00
	Heating Equipment Setters & Set-Up Oper	5	\$11.23	\$12.73	\$13.71
	Heat Treat, Anneal, & Tempering Mach Oper	3	\$12.44	\$13.49	\$15.58
	Furnace Operators	3	\$11.23	\$12.04	\$12.44
	All Other Metal & Plastic Setters & Set-Up	5	\$12.00	\$15.34	\$21.25
	All Other Metal & Plastic Mach Operators	49	\$8.00	\$13.09	\$18.00
	Sawing Machine Setters & Set-Up Operators	17	\$8.00	\$9.44	\$12.00
	Sawing Machine Operators	56	\$8.00	\$10.69	\$14.00
	Woodworking Machine Setters & Set-Up	41	\$8.00	\$11.54	\$18.00
	Woodworking Machine Operators	48	\$8.00	\$11.32	\$24.04
	Offset Lithographic Press Setters & Set-Up	2	\$16.55	\$16.55	\$16.55
	All Other Printing Press Setters & Set-Up	21	\$8.00	\$12.78	\$16.55
	Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
	All Other Printing-Related Setters & Set-Up	19	\$8.00	\$9.00	\$10.00
	Printing Press Machine Operators	9	\$8.00	\$13.13	\$16.55

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Bindery Machine Operators	11	\$16.54	\$16.54	\$16.54
	All Other Printing & Binding Mach Workers	11	\$16.54	\$16.54	\$16.54
	Extruding And Forming Machine Operators	68	\$8.00	\$12.78	\$18.00
	Sewing Machine Operators : Garment	1	\$10.00	\$10.00	\$10.00
	Sewing Machine Operators, Non-Garment	8	\$8.00	\$10.21	\$16.00
	Shoe Sewing Machine Operators	2	\$7.50	\$7.50	\$7.50
	Laundry/Dry-Clean Mach Operators	3	\$8.90	\$9.11	\$9.52
	Paper Goods Machine Setters & Set-Up	7	\$11.34	\$12.68	\$13.02
	Furnace, Kiln, Oven, Drier, Kettle Operators	2	\$8.00	\$8.00	\$8.00
	Fiber Product Machine Cutters	1	\$10.00	\$10.00	\$10.00
	Stone Sawyers	4	\$8.00	\$8.67	\$9.00
	Cutting And Slicing Machine Operators	7	\$7.00	\$7.40	\$8.00
	Painters, Transportation Equipment	9	\$8.50	\$12.24	\$18.20
	Coating, Painting, Spraying Machine Setters	3	\$9.00	\$10.50	\$12.00
	Coat, Paint, Spray Mach Operators	10	\$8.75	\$22.84	\$25.00
	Crushing, Grinding, Mixing Mach Operators	30	\$8.75	\$12.93	\$21.29
	Extruding/Forming Machine Setters & Set-Up	5	\$9.00	\$11.16	\$15.65
	Extrude/Forming Machine Operators	27	\$9.00	\$11.17	\$16.55
	Packaging/Filling Mach Operators	21	\$7.00	\$11.56	\$15.60
	All Other Machine Setters & Set-Up Oper	64	\$7.70	\$12.68	\$21.29
	All Other Machine Operators	216	\$5.15	\$11.08	\$18.00
<u>Managers</u>	Treasurers, Controllers, And Chief Financial Officers	4	\$17.79	\$20.55	\$24.04
	Financial Managers, Branch Or Department	6	\$15.75	\$21.22	\$24.04
	Human Resources Managers	6	\$15.00	\$22.87	\$33.65
	Training And Development Managers	6	\$10.00	\$14.09	\$25.49
	Employee Assistance Specialists	1	\$19.23	\$19.23	\$19.23
	Purchasing Managers	4	\$21.63	\$31.48	\$35.10
	Advertising And Promotions Managers	1	\$14.42	\$14.42	\$14.42
	Sales Managers	24	\$12.00	\$22.23	\$33.65
	Marketing Managers	7	\$15.38	\$17.86	\$23.30
	Fundraising Directors	1	\$28.85	\$28.85	\$28.85
	Property Officers And Contract Administrators	1	\$12.50	\$12.50	\$12.50
	Administrative Services Managers	10	\$8.00	\$15.14	\$42.07
	Engineering Managers	5	\$24.04	\$38.26	\$43.75
	Computer And Information Systems Managers	11	\$10.00	\$22.53	\$36.06
	College And University Administrators	1	\$21.63	\$21.63	\$21.63
	Educational Program Directors	4	\$9.52	\$17.63	\$23.30
	Nursing Directors	2	\$23.43	\$23.43	\$23.43
	Medical And Health Services Managers	6	\$5.15	\$18.36	\$25.00
	Industrial Production Managers	20	\$10.00	\$18.29	\$25.48
	Landscaping Managers	1	\$19.23	\$19.23	\$19.23
	Construction Managers	6	\$16.35	\$21.21	\$26.44
	Transportation Managers	1	\$16.83	\$16.83	\$16.83
	Storage And Distribution Managers	7	\$12.00	\$16.07	\$33.65
	Food Service Managers	7	\$8.50	\$11.06	\$16.00
	Lawn Service Managers	4	\$10.00	\$14.81	\$19.23
	Public Administrators & Legislators	1	\$21.21	\$21.21	\$21.21
	Government Service Executives	1	\$28.85	\$28.85	\$28.85
	Amusement And Recreation Establishment Managers	1	\$19.23	\$19.23	\$19.23
	Social And Community Service Managers	12	\$8.75	\$14.08	\$23.56
	Association Managers And Administrators	1	\$14.42	\$14.42	\$14.42
	Service Establishment Managers	7	\$9.50	\$15.43	\$20.91
	Gambling Establishment Managers	1	\$19.23	\$19.23	\$19.23
	All Other Managers And Administrators	1023	\$5.15	\$17.14	\$43.27

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Agricultural Crop Farm Managers	1	\$21.63	\$21.63	\$21.63
	Livestock Production Managers	2	\$5.15	\$10.60	\$20.19
<u>Mathematics Work</u>	Financial & Statistical Analysts	2	\$17.79	\$19.47	\$21.15
<u>Mechanics, Installers, Repairers</u>	Production Machinery Maint Mechanics	63	\$9.00	\$17.01	\$28.85
	Production Machinery Repairers	46	\$9.00	\$16.01	\$28.85
	All Other Machinery Maintenance Mechanics	76	\$8.00	\$16.79	\$25.00
	Millwrights And Machinery Erectors	9	\$15.00	\$18.84	\$29.00
	Machinery Maintenance Servicers	68	\$8.00	\$15.76	\$23.00
	Maintenance Repairers : General Utility	39	\$9.00	\$14.46	\$23.00
	Automotive Master Mechanics	25	\$5.15	\$16.94	\$25.00
	Automotive Specialty Technicians	25	\$8.00	\$15.46	\$25.00
	Automotive Body Repairers	7	\$8.50	\$14.21	\$20.00
	Truck And Trailer Body And RV Repairers	7	\$10.00	\$12.29	\$18.00
	Bus, Truck , & Diesel Engine Mechanics	12	\$5.15	\$13.21	\$22.00
	Diesel Engine Erectors	1	\$15.00	\$15.00	\$15.00
	Mobile Heavy Equipment Mechanics	12	\$10.00	\$13.68	\$19.23
	Farm Equipment Mechanics	5	\$5.15	\$10.31	\$19.23
	Aircraft Mechanics	1	\$13.50	\$13.50	\$13.50
	Motorboat Mechanics	1	\$10.00	\$10.00	\$10.00
	Small Engine Mechanics	4	\$9.00	\$12.25	\$15.00
	Telegraph & Related Install/Repair	1	\$15.00	\$15.00	\$15.00
	Signal/Track Switch Maintainers	1	\$18.86	\$18.86	\$18.86
	Communication Equip: Installers/Repairers	13	\$11.00	\$12.02	\$15.00
	Phone/Cable Tv Install/Repairs	40	\$10.50	\$13.53	\$25.00
	Electronic Home Entertain Equip Repairer	3	\$14.42	\$14.42	\$14.42
	Electric Home Appliance & Tool Repairers	2	\$9.50	\$9.50	\$9.50
	Home Appliance Installers	5	\$9.50	\$10.75	\$12.00
	Electric Motor & Switch Assembly/Repair	6	\$8.93	\$9.49	\$10.04
	Electronics Mechanics And Technicians	14	\$10.50	\$15.15	\$20.00
	Electrical Powerline Installers & Repairers	5	\$11.25	\$14.42	\$18.86
	All Other Elec/Electronic Equip Mech/Repair	14	\$11.00	\$14.50	\$20.00
	Heating And Air Conditioning Mechanics (HVAC)	6	\$12.00	\$16.09	\$20.00
	Refrigeration Mechanics	5	\$12.00	\$16.90	\$20.00
	Precision Instrument Repairers	1	\$9.50	\$9.50	\$9.50
	Electric Meter Installers/Repairers	1	\$11.25	\$11.25	\$11.25
	Mechanical Door Repairers	3	\$9.00	\$9.17	\$9.50
	Install/Repair: Mobile Homes & Manuf Bldgs	43	\$8.00	\$11.43	\$16.83
	Gas Appliance Repairers	2	\$9.50	\$9.50	\$9.50
	Tire Repairers & Changers	10	\$8.00	\$10.63	\$12.00
	Textile Menders	1	\$18.75	\$18.75	\$18.75
	Product Repairers	1	\$9.50	\$9.50	\$9.50
	Other Mechanics, Installers & Repairers	46	\$5.15	\$11.20	\$18.00
	Mechanic's & Repairer's Helpers	18	\$8.93	\$11.92	\$18.00
<u>Media Work</u>	Editors	1	\$5.15	\$5.15	\$5.15
	Programming And Script Editors And Coordinators	1	\$16.11	\$16.11	\$16.11
	Public Relations Specialists	1	\$15.38	\$15.38	\$15.38
	Broadcast News Analysts	2	\$16.00	\$16.00	\$16.00
	Announcers - Radio & TV	2	\$13.46	\$14.73	\$16.00
	Broadcast Technicians	1	\$10.00	\$10.00	\$10.00
	Graphic Designers	3	\$5.15	\$7.33	\$13.00
	Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
<u>Metal Work, Precision</u>					

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Tool & Die Makers	19	\$15.00	\$19.89	\$25.00
	Machinists	83	\$9.00	\$14.28	\$18.55
	Precision Tool Grind, File, Sharpeners	5	\$9.00	\$12.40	\$19.00
	Model Makers, Metal And Plastic	2	\$16.49	\$16.49	\$16.49
	Precision Layout Workers - Metal	2	\$16.36	\$16.36	\$16.36
	Precision Etchers & Engravers	1	\$11.00	\$11.00	\$11.00
	Sheet Metal Workers	3	\$10.59	\$13.33	\$18.80
	Other Precision Metal Workers	2	\$12.00	\$12.00	\$12.00
<u>Mining/Quarrying Work</u>					
	Blasters & Explosives Workers	31	\$5.15	\$5.15	\$5.15
<u>Miscellaneous</u>					
	Dispatchers : Police, Fire, Ambulance	6	\$12.33	\$12.65	\$13.63
	Freight Inspectors	1	\$18.27	\$18.27	\$18.27
	Custom Precision Woodworkers	30	\$8.00	\$10.63	\$13.00
	Immediate Hand Workers	1	\$9.15	\$9.15	\$9.15
	Production Helpers	129	\$6.30	\$9.59	\$14.15
	Military	32	\$5.15	\$5.15	\$10.00
<u>Performing Arts Work</u>					
	Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
<u>Personal Service Work</u>					
	Housekeepers, Private Household	2	\$8.00	\$8.00	\$8.00
	Child Monitors, Private	1	\$5.00	\$5.00	\$5.00
	Maids & Housekeeping Cleaners	7	\$6.50	\$7.75	\$10.00
	Janitors & Cleaners	63	\$6.30	\$9.98	\$16.00
	Pest Controllers & Assistants	2	\$11.00	\$11.00	\$11.00
	Other Cleaning/Building Service Workers	12	\$7.00	\$9.54	\$16.00
	Hairdressers, Stylists, Cosmetologists	4	\$6.50	\$9.00	\$10.00
	Games-Of-Chance Attendants	5	\$8.13	\$11.23	\$12.00
	Personal And Home Care Aides	15	\$7.00	\$8.08	\$9.00
	Child Care Workers	13	\$5.15	\$7.31	\$9.00
	Personal Attendants	3	\$8.00	\$8.00	\$8.00
	All Other Service Workers	1	\$8.00	\$8.00	\$8.00
<u>Plant and System Operators</u>					
	Water Treatment Plant & System Operators	2	\$16.00	\$18.60	\$21.21
	Chemical Plant & System Operators	1	\$10.00	\$10.00	\$10.00
<u>Precision Work, All Other</u>					
	Precision Foundry Mold And Core Makers	8	\$13.00	\$13.00	\$13.02
	Stone Cutters And Carvers	3	\$9.00	\$9.00	\$9.00
	Cutters And Layout Workers	3	\$9.00	\$9.00	\$9.00
	Model And Mold Makers	1	\$25.00	\$25.00	\$25.00
	Precision Painters	3	\$9.00	\$11.33	\$16.00
	Silk Screen Process Decorators	4	\$8.00	\$10.00	\$12.00
	Precision Dental Laboratory Technicians	1	\$10.00	\$10.00	\$10.00
	Color Matchers And Dye Formulators	1	\$13.00	\$13.00	\$13.00
	Hand Painting, Coating & Decorating Workers	7	\$9.50	\$11.38	\$16.00
	Pantograph Engravers	1	\$13.00	\$13.00	\$13.00
	Grinding & Polishing Workers, Hand	33	\$8.00	\$11.98	\$18.53
<u>Printing Work</u>					
	Dot Etchers	1	\$13.00	\$13.00	\$13.00
	Offset Lithographic Press Setters & Set-Up	2	\$16.55	\$16.55	\$16.55
	All Other Printing Press Setters & Set-Up	21	\$8.00	\$12.78	\$16.55
	Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
	All Other Printing-Related Setters & Set-Up	19	\$8.00	\$9.00	\$10.00
	Printing Press Machine Operators	9	\$8.00	\$13.13	\$16.55
	Bindery Machine Operators	11	\$16.54	\$16.54	\$16.54

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	All Other Printing & Binding Mach Workers	11	\$16.54	\$16.54	\$16.54
<u>Protective Service Work</u>					
	Dispatchers : Police	4	\$12.33	\$12.33	\$12.33
	Municipal Fire Fighters	1	\$16.11	\$16.11	\$16.11
	Police Detectives	1	\$15.93	\$15.93	\$15.93
	Police Investigators - Patrollers	3	\$14.20	\$15.29	\$15.93
	Correction Officers & Jailers	3	\$12.98	\$13.12	\$13.37
	Sheriffs & Deputy Sheriffs	1	\$15.93	\$15.93	\$15.93
	Guards & Watch Guards	100	\$8.00	\$8.90	\$11.00
	Animal Control Workers	1	\$5.15	\$5.15	\$5.15
	All Other Protective Service Workers	1	\$10.00	\$10.00	\$10.00
<u>Purchasing Agents/Buyers</u>					
	Wholesale & Retail Buyers	4	\$15.38	\$21.77	\$34.09
	Purchasing Agents & Contract Specialists	17	\$5.15	\$18.35	\$35.10
	Procurement Engineers	2	\$18.00	\$18.00	\$18.00
<u>Real Estate Work</u>					
	1st Line Supv : Sales & Related Workers	31	\$7.15	\$13.71	\$48.08
	Appraisers - Real Estate	1	\$13.12	\$13.12	\$13.12
	Site Leasing And Promotion Agents	1	\$11.06	\$11.06	\$11.06
	Real Estate Clerks	3	\$9.90	\$12.92	\$14.42
<u>Sales Work</u>					
	1st Line Supv : Sales & Related Workers	31	\$7.15	\$13.71	\$48.08
	Sales Agents - Insurance	38	\$14.50	\$25.35	\$48.08
	Appraisers - Real Estate	1	\$13.12	\$13.12	\$13.12
	Sales Agents, Financial Services	1	\$10.36	\$10.36	\$10.36
	Sales Agents - Business Services	24	\$16.73	\$23.87	\$33.65
	Site Leasing And Promotion Agents	1	\$11.06	\$11.06	\$11.06
	Sales Agents - Advertising	13	\$5.15	\$10.39	\$24.04
	Sales Representatives, Service	51	\$6.25	\$17.63	\$48.08
	Sales Engineers	6	\$16.35	\$22.02	\$26.44
	Sales Representatives, Agricultural	1	\$38.46	\$38.46	\$38.46
	Sales Representatives, Electrical/Electronic	6	\$10.00	\$14.79	\$26.44
	Sales Representatives, Mechanical Equipment	9	\$12.00	\$22.72	\$38.46
	Sales Representatives, Medical	1	\$28.85	\$28.85	\$28.85
	Sales Representatives, Instruments	3	\$10.50	\$19.67	\$28.85
	Sales Reps, Except Retail And Scientific	18	\$8.00	\$18.15	\$48.08
	Salespersons : Retail	1162	\$5.15	\$12.36	\$38.46
	Salespersons : Parts	10	\$8.50	\$13.21	\$23.56
	Counter & Rental Clerks	7	\$6.30	\$10.08	\$13.46
	Stock Clerks, Sales Floor	78	\$6.30	\$8.39	\$10.00
	Cashiers, General	99	\$5.30	\$8.64	\$10.35
	Cash Accounting Clerks	4	\$10.35	\$10.35	\$10.35
	Telemarketers, Door-To-Door Sales Workers	33	\$7.50	\$13.25	\$25.00
	Sales Consultants	20	\$7.50	\$20.09	\$33.65
	Other Sales & Related Workers	27	\$7.50	\$14.01	\$24.04
<u>Science Technicians</u>					
	Biological And Agricultural Technicians	1	\$10.00	\$10.00	\$10.00
	Chemical Technicians And Technologists	4	\$10.00	\$16.53	\$18.71
	Food Science Technologists/Technicians	1	\$18.71	\$18.71	\$18.71
	Environmental Science Technicians	3	\$19.16	\$19.83	\$21.17
<u>Scientists</u>					
	Chemists, Except Biochemists	1	\$21.17	\$21.17	\$21.17
	Environmental Scientists	1	\$23.56	\$23.56	\$23.56
	Soil Conservationists	1	\$13.22	\$13.22	\$13.22
<u>Social Scientists & Technicians</u>					

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Market Research Analysts	1	\$17.98	\$17.98	\$17.98
	Urban & Regional Planners	2	\$13.22	\$13.22	\$13.22
	Social Psychologists	1	\$14.42	\$14.42	\$14.42
	Counseling Psychologists	2	\$12.02	\$13.82	\$15.63
	Social Workers : Medical & Psychiatric	8	\$12.02	\$16.64	\$23.43
	Community Organization Social Workers	15	\$8.75	\$14.15	\$25.00
	Social Workers	28	\$8.00	\$12.11	\$25.00
	Probation And Correctional Treatment Specialists	3	\$12.50	\$12.50	\$12.50
	Residential Counselors	8	\$5.00	\$9.27	\$12.75
	Social Service Technicians	8	\$8.00	\$10.27	\$13.65
	Recreation Workers/Coordinators	2	\$17.08	\$17.08	\$17.08
	Vocational Rehabilitation Coordinators	4	\$12.02	\$13.22	\$14.42
<u>Social Service</u>	Work				
	Urban & Regional Planners	2	\$13.22	\$13.22	\$13.22
	Social Psychologists	1	\$14.42	\$14.42	\$14.42
	Counseling Psychologists	2	\$12.02	\$13.82	\$15.63
	Social Workers : Medical & Psychiatric	8	\$12.02	\$16.64	\$23.43
	Community Organization Social Workers	15	\$8.75	\$14.15	\$25.00
	Social Workers	28	\$8.00	\$12.11	\$25.00
	Probation And Correctional Treatment Specialists	3	\$12.50	\$12.50	\$12.50
	Residential Counselors	8	\$5.15	\$9.27	\$12.75
	Social Service Technicians	8	\$8.00	\$10.27	\$13.65
	Recreation Workers/Coordinators	2	\$17.08	\$17.08	\$17.08
	Vocational Rehabilitation Coordinators	4	\$12.02	\$13.22	\$14.42
<u>Superintendents</u>					
	Construction Managers	6	\$16.35	\$21.21	\$26.44
<u>Supervisors</u>					
	First Line Supervisors, Customer Service	13	\$8.65	\$11.31	\$29.33
	First Line Supervisors, Administrative Support	2	\$13.16	\$14.99	\$16.83
	First Line Supervisors/Managers Of Service Workers	10	\$8.00	\$33.71	\$45.00
	First Line Supervisors/Hotel	1	\$15.04	\$15.04	\$15.04
	First Line Supervisors/Managers Of Cleaning Worker	4	\$8.50	\$9.38	\$12.00
	Other Service Supervisors	1	\$13.70	\$13.70	\$13.70
	Agricultural Crop Supervisors	1	\$21.63	\$21.63	\$21.63
	Livestock Supervisors	1	\$8.00	\$8.00	\$8.00
	Landscape Supervisors	3	\$10.00	\$14.39	\$19.23
	1st Line Supv : Mechanics/Repairers	9	\$11.00	\$39.41	\$219.59
	1st Line Supv : Construction	6	\$12.00	\$18.41	\$26.44
	1st Line Supv : Production	38	\$8.50	\$18.91	\$38.17
	1st Line Supv : Transp & Material Moving	21	\$8.50	\$14.72	\$28.85
	1st Line Supv : Helpers/Laborers	29	\$7.00	\$13.36	\$24.43
	1st Line Supv : Other	18	\$8.30	\$12.82	\$24.43
<u>Textile Work</u>					
	Fabric And Apparel Patternmakers	1	\$9.00	\$9.00	\$9.00
	Upholsterers	6	\$8.00	\$13.46	\$16.83
	Precision Leather & Shoe Workers	2	\$7.50	\$7.50	\$7.50
	Rug Repairers	1	\$18.75	\$18.75	\$18.75
	All Other Textile & Apparel Workers	1	\$18.75	\$18.75	\$18.75
<u>Timber, Logging, Forestry Work</u>					
	Tree Trimmers	2	\$10.00	\$11.25	\$12.50
	Tree, Log, And Brush Cutters	1	\$12.50	\$12.50	\$12.50
<u>Transportation Work</u>					
	Traffic Technicians	1	\$14.58	\$14.58	\$14.58
	Dispatchers : Police	4	\$12.33	\$12.33	\$12.33
	Dispatchers:Service & Delivery	2	\$11.00	\$11.00	\$11.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Automobile And Truck Inspectors	6	\$9.00	\$9.75	\$12.00
	Maintenance Repairers : General Utility	39	\$9.00	\$14.46	\$23.00
	Automotive Master Mechanics	25	\$5.15	\$16.94	\$25.00
	Automotive Specialty Technicians	25	\$8.00	\$15.46	\$25.00
	Automotive Body Repairers	7	\$8.50	\$14.21	\$20.00
	Truck And Trailer Body And RV Repairers	7	\$10.00	\$12.29	\$18.00
	Bus, Truck , & Diesel Engine Mechanics	12	\$5.15	\$13.21	\$22.00
	Truck Drivers, Heavy	80	\$5.15	\$13.49	\$37.63
	Tractor-Trailer Truck Drivers	88	\$5.15	\$15.13	\$31.25
	Truck Drivers, Light- Including Delivery	88	\$5.15	\$10.84	\$21.80
	Bus Drivers	4	\$10.00	\$13.32	\$15.39
	Bus Drivers, School	6	\$12.50	\$12.84	\$13.01
	Taxi Drivers And Chauffeurs	8	\$9.00	\$14.67	\$25.00
	Route Drivers	36	\$5.15	\$12.28	\$20.00
	Railroad Conductors & Yardmasters	6	\$16.60	\$22.24	\$27.88
	Rail Yard Engineers, Dinkey Operators	6	\$11.79	\$14.20	\$16.60
	Railroad Yard Workers	7	\$11.79	\$15.57	\$18.32
	Mates: Ship, Boat, Barge	1	\$10.10	\$10.10	\$10.10
	Ordinary Seamen & Marine Oilers	1	\$10.10	\$10.10	\$10.10
	Service Station Attendants	5	\$8.00	\$11.95	\$15.39
	Parking Lot Attendants	3	\$5.40	\$6.27	\$8.00
	Tank Car & Tank Truck Loaders	1	\$18.32	\$18.32	\$18.32
	Forklift/Industrial Truck Operators	128	\$7.40	\$11.50	\$28.85
	Mechanic's & Repairer's Helpers	18	\$8.93	\$11.92	\$18.00
<u>Welders and Solderers</u>					
	Welders, Production	171	\$5.15	\$11.97	\$24.00
	Welders And Cutters	114	\$5.15	\$12.11	\$25.00
	Welder-Fitters	99	\$5.15	\$12.45	\$25.00
	Solderers	43	\$7.96	\$10.90	\$14.00
<u>Woodworkers, Precision</u>					
	Patternmakers, Wood	2	\$9.50	\$9.50	\$9.50
	Woodworking Layout Workers	3	\$9.00	\$9.33	\$9.50
	Wood Machinists	7	\$9.00	\$9.60	\$10.00
	Cabinetmakers & Bench Carpenters	12	\$9.00	\$12.34	\$16.48
	Furniture Finishers	1	\$8.00	\$8.00	\$8.00
	Other Precision Woodworkers	2	\$9.50	\$9.50	\$9.50
	Other Precision Woodworkers	36	\$8.00	\$10.71	\$14.50
	Sawing Machine Setters & Set-Up Operators	17	\$8.00	\$9.44	\$12.00
	Sawing Machine Operators	56	\$8.00	\$10.69	\$14.00
	Woodworking Machine Setters & Set-Up	41	\$8.00	\$11.54	\$18.00
	Woodworking Machine Operators	48	\$8.00	\$11.32	\$24.04
<u>Writers and Editors</u>					
	Editors	1	\$5.15	\$5.15	\$5.15
	Programming And Script Editors And Coordinators	1	\$16.11	\$16.11	\$16.11
	Public Relations Specialists	1	\$15.38	\$15.38	\$15.38